

COUNSELOR IN TRAINING (CIT) APPLICATION
Sagamore Council, Boy Scouts of America
CAMP BUFFALO SUMMER CAMP

It is the goal of the Sagamore Council to provide those who attend our summer camps with an outstanding camping experience. We are seeking dedicated people willing to serve the youth of our communities by joining our summer camp staff.

The standards of the Scout Oath and Law will serve as a guide for all staff conduct. The use of alcohol or illegal drugs will not be tolerated during the period of service on staff. The use of tobacco (by adults) is restricted to areas where employees are not in contact with Scouts or their leaders. The staff will set an example of excellence in Scouting which includes the proper wearing of the full uniform and the proper use of equipment while in camp.

All summer camp staff, paid or volunteer, are required to provide the camp, upon their arrival, with a current health history and the results of an up-to-date physical examination, along with this application per current BSA policy. The Federal immigration and Control Act [enacted on November 6, 1986] requires all employees to verify that each applicant is legally authorized to work in the United States of America. You will be required to provide documents to verify your eligibility as required by this law. Before submitting this application, please make sure you have completed all blanks on each page. Applicants must be registered members of the Boy Scouts of America or agree to become registered members before employment occurs. References are important!

Please fill out and return to: **Pat Harding, 524 N. Sharon Chapel Road, West Lafayette, IN 47906**
or **Sagamore Council, BSA; PO BOX 865; Kokomo, IN 46903-0865; Attn: Pat Harding**

General Information

Please PRINT

Name _____ Date of Birth _____

Address _____

City/State/Zip _____

Phone: Home (_____) _____ Cell (_____) _____

E-Mail _____

Currently registered in the BSA? **Yes** **No** With: Troop Crew Pack No. _____

Adult T-Shirt Size (circle one) **SM** **M** **LG** **XL** **2XL** **3XL**

Education

Middle or High School (**Name, City**) _____ (**GPA**) _____

Extra-Curricular Activities _____

Previous Employment Information

Company Name	Supervisor's Name	Mailing Address	Telephone
_____	_____	_____	(____) _____
_____	_____	_____	(____) _____

Personal Information

Do you have experience with other youth organizations, clubs, events, etc. outside of Scouting **Yes** **No?**

If yes, please list: _____

Have you ever been convicted of a crime? **Yes** **No** If yes, please explain: _____

Do you have a physical or mental disability which would limit your ability to participate in strenuous physical activity while in camp? **Yes** **No** If yes, please explain: _____

Certifications Held

CPR **Yes** **No** Certifying Agency _____ Expiration Date _____

First Aid **Yes** **No** Certifying Agency _____ Expiration Date _____

Scouting Background

Boy Scout Record: Unit No. _____ Years Registered as a Scout: _____ Highest Rank: _____

Order of the Arrow Member: **Yes** **No**

Trailblazer Member: **Yes** **No**

Camping Experience: Total Nights of Camping _____ Number of Years as a Summer Camp Camper _____

High Adventure Trips, list location: _____

National Jamboree, list dates _____

NYLT, list dates: _____

Leadership Positions Held: **Senior PL** **Asst. Senior PL** **PL** **APL** **Quartermaster** **Instructor** **Scribe** **Den Chief**

Awards Earned: **Snorkeling** **Mile Swim** **Kayaking** **Board Sailing** **BSA Lifeguard** **Paul Bunyan** **Environmental Patch**

BSA Lifeguard Counselor **Totin' Chip** **Firem'n Chit** **50-Miler World Conservation** **Leave No Trace** **Hornaday**

Religious Award: (Specify which one) _____

Venturing Record: Unit No. _____ Years Registered: _____ Highest Advancement Award: _____

Leadership Positions Held: **President** **Vice President** **Secretary** **Treasurer** _____

Positions

List at least five areas that you would most desire to work in, with 1 being your first choice, 2 being second, etc.

_____ Pond (Aquatics)

_____ Kitchen

_____ Ecology

_____ Pool (Aquatics)

_____ Shooting Sports

_____ Handicraft

_____ Trading Post

_____ Outdoor Skills

_____ Eagle Quest

_____ Commissioners

_____ Adventure Out

Skill Areas

Please indicate the knowledge you have in each area... 1 = Expert, 2 = Some, 3= Little Knowledge, 4 = No Knowledge

_____ Archery	_____ Rifle	_____ Shotgun	_____ Muzzleloading
_____ Campfires	_____ Fishing	_____ Rowing	_____ Canoeing
_____ Kayaking	_____ Nature	_____ Forestry	_____ Conservation
_____ Cooking	_____ Orienteering	_____ Scoutcraft	_____ Pioneering
_____ First Aid	_____ Song Leading	_____ Art	_____ Leather
_____ Metalwork	_____ Cycling	_____ Lifesaving	_____ Swimming (Pool)
_____ Journalism	_____ Photography	_____ Citizenship	_____ Indian Lore
(other) _____	(other) _____	(other) _____	(other) _____

Time

It is preferred that each Scout commit to a minimum of 2 of the 4 weeks, and are encouraged to work all 4 weeks.

What weeks do you desire to work at Summer Camp? _____

If you are not an Eagle Scout, what Merit Badges do you need to obtain that rank? _____

Commitment

All Staff Members will be expected to remain in Camp from 11 am on Sunday until 12 noon on Saturday. Each week staff will have a period off from Saturday at 12 noon through Sunday at 11 am. Staff is expected to reside in housing at Camp. Management reserves the right to enter staff quarters for inspection, at its discretion. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

I hereby make application for summer employment, and in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principles. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described in this application. I further agree to submit a complete Health and Medical record upon arrival at Camp, if selected. I understand that a personal interview may be required before employment will be granted.

The information that I have provided may be verified, by contacting persons or organizations named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any persons or organization that provides information. I also agree to hold harmless the chartered organization, local council, Boy Scouts of America, and the officers, employees, and volunteers thereof.

Signature of Applicant _____ Date _____

Signature of Parent (If Under 18) _____ Date _____

Scoutmaster/Venture Leader Approval (If Under 18) _____ Date _____

REFERENCES

List no more than one from each of the following categories: Scout Leader, High School or College Instructor, Coach, Religious Leader, Community Leader, Local Government Officer, BSA Council or District Committee Member.

Name	Relationship	Telephone Number
_____	_____	(____)_____
_____	_____	(____)_____
_____	_____	(____)_____

Why do you want to work at camp?
